



9CG`HDI`%`\$`

HDI

9CG; a V< ! '9`YWffc`Cdh]WU`GmghYa g

A YWk Ub]gWk Y`9][ YbgWk UZhYb	K Yfh	9]b\Y]h	Df` Zbcfa
5Vf]YVvk ]XYfghUbX	,	a a	=GC`(`*`(-`
G\cfY\} fhY`5	,	!	=GC`+`*`%`-`!`%

' 8`8`UHyb	K Yfh	9]b\Y]h	Df` Zbcfa
8]Y`9][ YbgWk UZhYb ] cb`6Ui H]Yb`Ui g`[ YbYfUH] Yb`J YfZ\Yb`fk`Y`@UgYfg]bhYfbz`GHYfc`]h`c`[ fUD\]Yz`i`gYX`8Ydcg]hcb`A`cXY`"b[ z`' 8! 8fi`W_YbE`g]bX`Xi`fW`XYb`gWk]Wk`k`Y]gYb`5i`ZVUi`H]Y`k`Y]gY`j`cb`XYf`F]Wk`h`b[ `UV\`b[ ] [ " `8]Yg`a`i`gg`VY]`XYf`?`cbgfrf`_]hcb`i`bX`Cf]Ybh]Yf`b[ `XYg`6Ui`H]g`VYf`W_g]Wk`h[ `h`k`YfXYb`			
Ni [ a`cXi``			=GC`)`&+
L!F]Wk`h`b[	*`\$	A`DU	
MF]Wk`h`b[	*`\$	A`DU	
N!F]Wk`h`b[	*`\$	A`DU	
Ni [ ZYgh][ _Y]h			=GC`)`&+
L!F]Wk`h`b[	+	A`DU	
MF]Wk`h`b[	+	A`DU	
N!F]Wk`h`b[	)	A`DU	
6fi`Wk`XY\`bi`b[			=GC`)`&+
L!F]Wk`h`b[	&)`\$	!	
MF]Wk`h`b[	&)`\$	!	
7\Ufdm`Gw`U[ n] \][ _Y]h			=GC`%+`-`#%YI
Z`&`s7z`L!F]Wk`h`b[	B	_>#a	
Z`&`s7z`MF]Wk`h`b[	B	_>#a	
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7\Ufdm`?`YfVgWk`U[ n] \][ _Y]h			=GC`%+`-`#%Y5
Z`&`s7z`L!F]Wk`h`b[	B	_>#a	
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6]Y[ Ya`cXi``			=GC`%+`,
&`s7z`L!F]Wk`h`b[	*`(`	A`DU	
&`s7z`MF]Wk`h`b[	*`(`	A`DU	
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:`cfa`VYgh`bX][ _Y]hghYa`dYfUhi`f			=GC`+`)!`%#`&
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\$`"(`)`A`DUz`MF]Wk`h`b[	)`&	s7	

H\Yfa`]gWk Y`9][ YbgWk UZhYb	K Yfh	9]b\Y]h	Df` Zbcfa
Gw`a`Y`nhYa`dYfUhi`f`f&\$s7`#a`]bE	%`,	s7	=GC`%`%`(`)`+`!`%#`'`
:`cfa`VYgh`bX][ _Y]hghYa`dYfUhi`f`f`s"(`)`A`DUz`	)`\$	s7	=GC`+`)!`%#`&

5bXYfY`9][ YbgWk UZhYb	K Yfh	9]b\Y]h	Df` Zbcfa
K`UggYfUi`ZbU\`a`Y	\$`",`(`)	!	s\b`]W`]=GC`+`*`&
8]Wk`hY`f`UgYf[`Yg]bhYfhE	%`%`%`\$	_`[`#a	9CG`A`Yh`cXY
Di`j`YfZUfVY`f`Ui`h`G]Wk`Yf`Y]hgXUHyb`V`UhtE	K`Y]E	!	!
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A`Yf`\_a`U`Y

J`Yf`Uf`VY]h`i`b[`ga`Yh`cXYb  
5XX]h]`A`Ubi`ZUW`i`f]b[`z`@UgYfg]bhYfb

7\Ya`\_]U`YbVYgh`bX][`\_Y]h  
<nXfc`nrh]gW`ghUV]

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GHUbX.`&\$&\$!\$)!%&Ei`Y`Y.`k`k`k`a`UHYf]UXUHW`bhYf`Vta`  
 8]Y`5b[ UVYb`YbghdYfWk`Yb`i`bgYfYa`?`Yb`b]g]`i`bX`9fZ\`fi`b[`gghUbX`ni`a`NY]hdi`b`hXYf`J`Yf`ZYbh]Wk`i`b[`" `G]Y`V]`XYb`U`Y]b`\_Y]bY`Ui`gfY]Wk`YbXY`i`fi`bX`U[`Y`Z`f`Y]bY`  
 6Ui`H]Y]Ui`gY[`i`b[`" `6Ygh]a`a`H`9][`YbgWk`UZhYb`XYg`DfcXi`\_`Hr`g`cXYf`Y]bY`g`6Ui`H]g`cXYf`X]Y`9][`bi`b[`XYg`DfcXi`\_`Hr`g`cXYf`cb`6Ui`H]Yb`Z`f`Y]bY`gdYn]Z]gWk`Y`5bk`YbXi`b[`  
 k`YfXYb`\_`Y]fa`]h`k`YXYf`j`YfY]bVUfHbcW`[`UfUbh]YfH`8Yf`DfcXi`nYbh`cXYf`XYf`5bY\`a`Yf`Y]bY`g`6Ui`H]g]g`h`Z`f`X]Y`y`VYfd`Z`b[`XYf`9][`YbgWk`UZhYb`i`bX`XYf`9][`bi`b[`Z`f`Y]bY`  
 \_`cb`\_`fYH`5bk`YbXi`b[`j`YfUbk`cfh]Wk`8]Yg[`]h`Ui`Wk`\_`]bg]Wk`h]Wk`XYf`K`U`fi`b[`j`cb`a`["`]Wk`Yb`Gw`i`hmfYWk`H`b`gck`j`VYgh`YbXYf`YgYmY`i`bX`6Ygh]a`a`i`b[`Yb`" `a`F`U`a`Yb`  
 XYf`\_`cb]h]b`j]f`Wk`j`cb`9CG`VYf]YVYbYb`9btk`j]E`i`b[`gl`i`bX`J`YfVYggYfi`b[`gdfcnYggY`\_`bbYb`g]Wk`X]Y`5b[`UVYb`c\bY`J`cfUb`\_`bX][`i`b[`]`bXYfb`

GY]H.`%`#`&

9CG`HDI`%' \$%

HDI

9CG'; a V< '! '9`YWfc`C dh]WV`GmgHYa g

A Yf\_a U`Y

9fa`Xi b[ gVYgh] bX][ \_Y]h

GhUbx. '&\$&\$!)%&Ei Y`Y. 'k k k "a UHYf]UXUHUV`bHYF"Vta GY]HY. '&#&  
8]Y`5b[ UYyb`YbfgdfYVWYb`i bgYfYa `?Ybfb]gl`i bX`9fZ\fi b[ gghUbX`ni a `NY]hdi b\_hXYf`J Yf`ZYbh]W i b["G]V]XYb`U`Y]b`\_Y]bY`Ui gfY]WYbXY; fi bX`U[ Y`Z`f`Y]bY  
6Ui hr]Ui gY[i b["6Ygh]a a hr`9][ YbgWUZhYb`XYg DfcXi`\_hr`g`cXYf`Y]bYg 6Ui hr]g`cXYf`X]Y`9][ bi b[ `XYg`DfcXi`\_hr`g`cXYf`] cb`6Ui hr]Yb`Z`f`Y]bY`gdYn]Z]gWY`5bk YbXi b[  
k YfXYb`^]Yfa`]hk YXYf`j YfY]bVUfhbcW` [ UfUbh]Yfhr`8Yf`DfcXi`nYbh`cXYf`XYf`5VbY`a`Yf`Y]bYg`6Ui hr]g`]gh`Z`f`X]Y`y`VYfdf`Z`b[ `XYf`9][ YbgWUZhYb`i bX`XYf`9][ bi b[ `Z`f`Y]bY  
\_cb\_fYHr`5bk YbXi b[ `j`YfUbtk`cfh]W`"8]Yg`[ `]h`Ui`W`^]bg]W`h]W`XYf`K`U`fi`b[ `j`cb`a`["]WYb`GW`i`mfYW`H`b`gck`]Y`VYgh`^`YbXYf`; YgYmY`i`bX`6Ygh]a`a`i`b[`Yb`"a`F`U`a`Yb  
XYf`\_cb]bi`]Yf`]W`j`cb`9CG`VYhf]YVYbYb`9btk`]W`i`b[`gl`i`bX`J`YfVYggYfi`b[`gdfcnYggY`\_`bbYb`g]W`X]Y`5b[`UYyb`c`bY`J`cfUb`\_`bX][`i`b[`]bXYfb"